



WIL Group
WORLDWIDE INTERIM LEADERSHIP

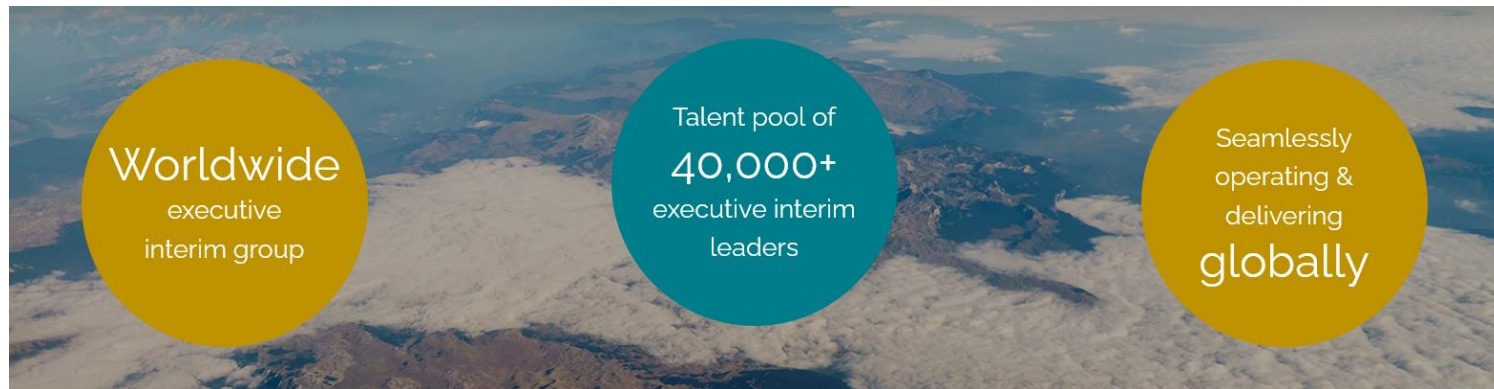
EXPERIENCED PEOPLE ► DELIVERING RESULTS

WIL Group

We are a global executive interim management group.

Our Mission

Our partners at the WIL Group address complex business challenges by offering seamless, multi-country executive interim and transitional management solutions for companies around the world.



BUSINESS CHALLENGES

WIL Group helps boards of directors, management teams and owners overcome extraordinary business challenges.



ABOUT US

We are unique due to our size and our ability to bring together leaders & experts from around the world to build sustainable solutions.



Industry & functional expertise

With more than 4,500 vetted Interim Leaders & Experts and 40,000+ in the total talent pool, we bring functional and industry expertise in a manner that no one else can.



Multi-country & Multi-sourcing service

WIL Group is the first organization to offer interim and transition management solutions on a truly global scale. Completing ~500 assignments every year, it is the largest group of its kind, offering a unique “international multi sourcing” model.



Local cultural insights

WIL Group has unrivalled expertise in its member companies that are all established leaders in their respective national markets, with operational partners who understand the local needs, cultural differences, and laws.

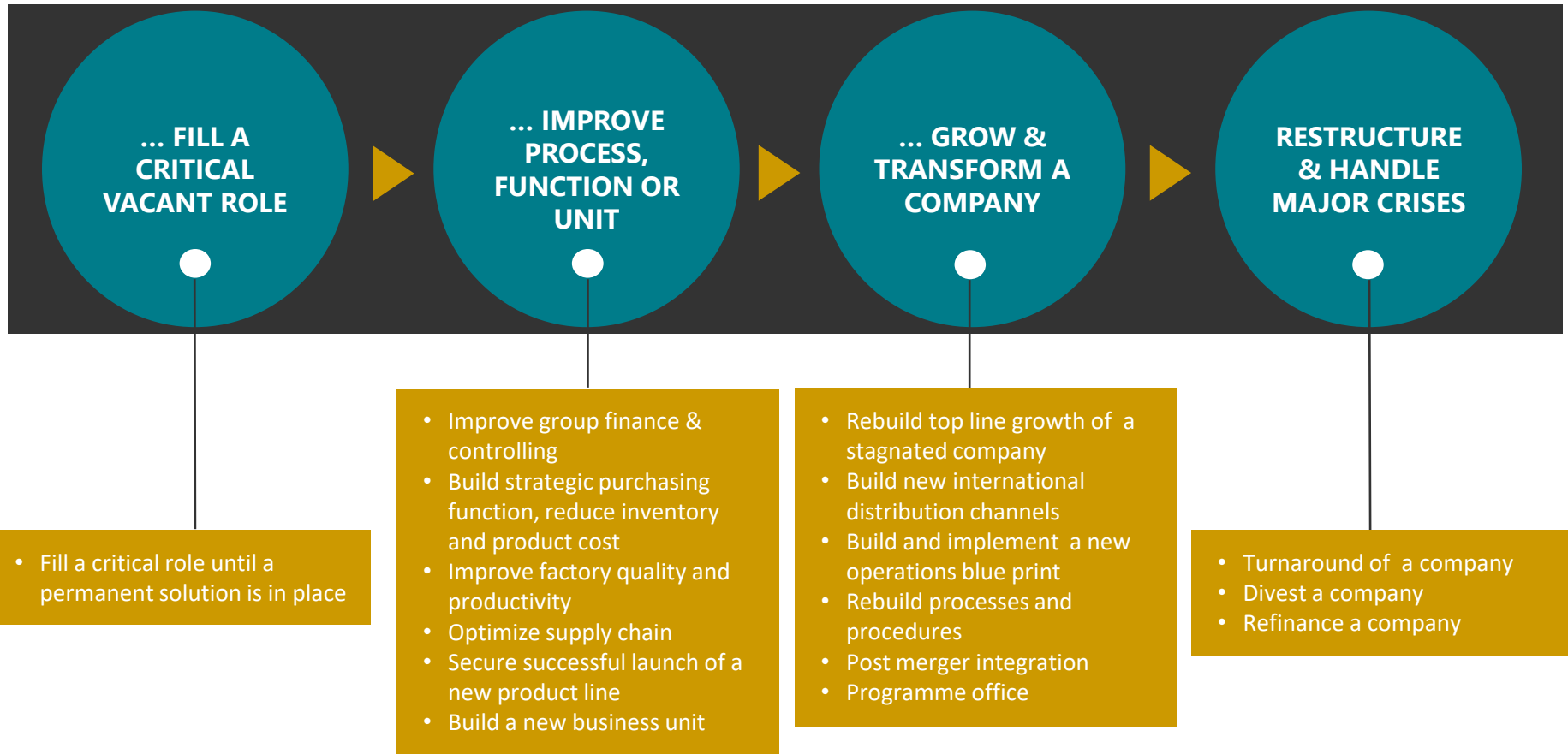


Sustainable & Innovative solutions

WIL Group operates flawlessly across international borders by providing innovative and customized solutions.

SOLUTIONS

Our Solutions are used in many different situations.



INDUSTRIES

WIL Group provides solutions across multiple industries using appropriate expertise from more than 4,500 vetted Senior Executive Interim Leaders.



GENERAL MANAGEMENT	FINANCE	MARKETING & SALES	SUPPLY CHAIN
R&D	IT & TECHNOLOGY	PROGRAMME & PROJECT MANAGEMENT	HR & OTHER GROUP FUNCTIONS

SERVICES

Performance Improvement

- Reducing costs and working capital
- Improving supply chain, outsourcing, moving factories, build new factories
- Rejuvenating an underperforming company, business unit, factory or operational function

Growth & Business Transformation

- Open up new markets, channels or specialty areas, at home or overseas
- Managing a major acquisition, merger or to acquire new technology
- Renewing your products or service portfolio and launching them successfully

Turnaround & Restructuring

- Handle financial stress or distress
- Refine a company
- Divest part of the company

Program & Project Management

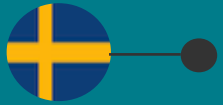
- Managing program offices
- Implement major IT (ERP/PLM) investments
- Secure critical international projects

Solutions for Private Equity

- Evaluate a company or its management team
- Implement the 100 day program
- Divest and sell
- Temporary management of critical functions



CASE EXAMPLES



We helped a Swedish automotive Tier 1 company to downsize and improve its German plant



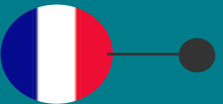
We helped an Austrian company with operations in France to turn the operation around



We helped a British manufacturing company to close a factory in Nigeria



We set up a complete team of 6 people at an Asian factory to improve quality and secure ramp up



We helped a large French multinational company with an important factory in Scandinavia to improve its efficiency and delivery rate



We did the Post Merger Integration for a Spanish lift maintenance company that had bought a competitor



We strengthened the management team of a large Sports company in Singapore during a construction phase of a huge complex



We parachuted a high caliber Norwegian executive interim for a German construction/equipment manufacturer



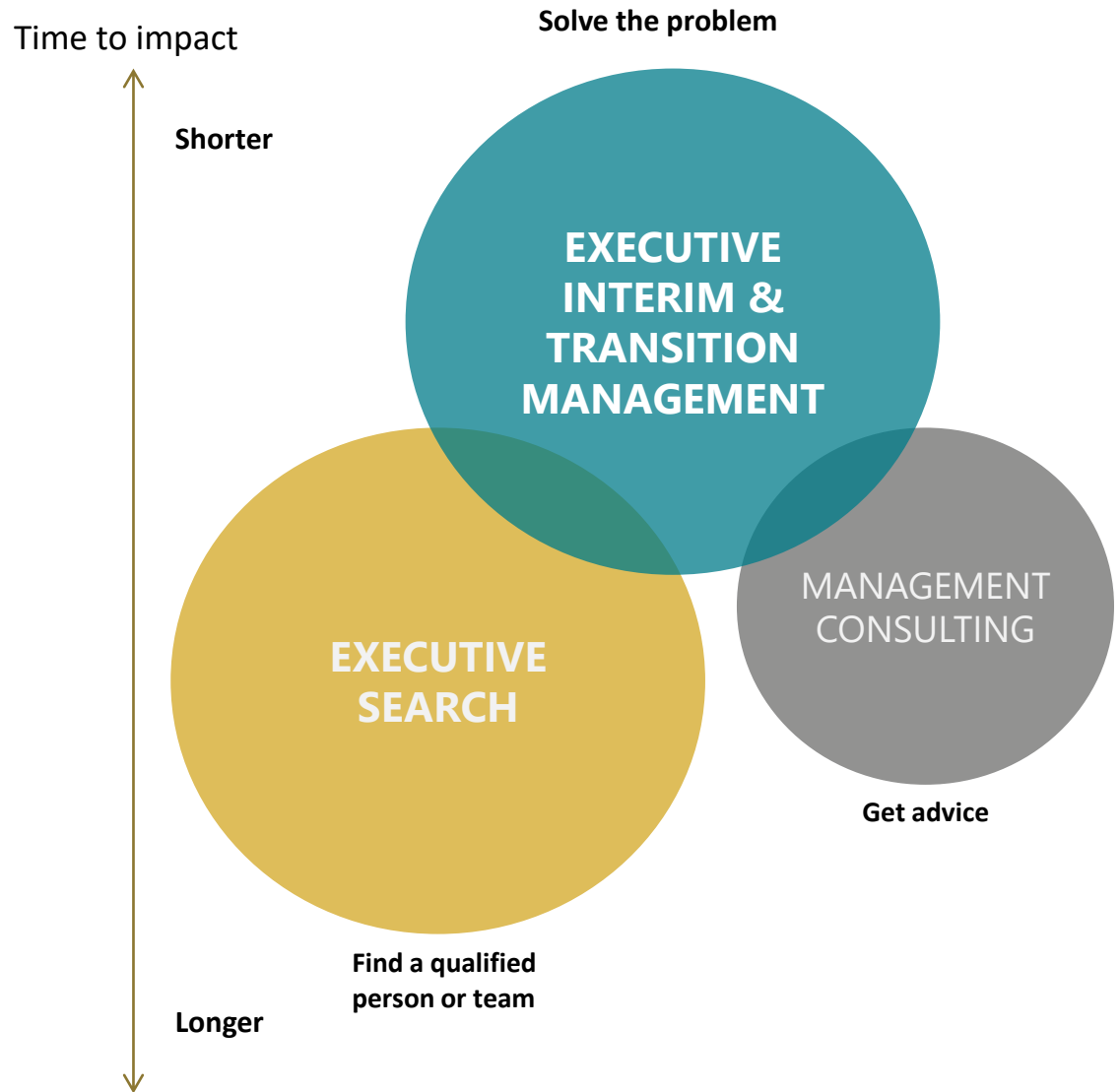
We built the strategic purchasing function and saved cost for a Dutch Medtech company



We helped a French healthcare insurance provider to overcome the server challenges they had with an acquisition in Canada

SERVICES

WIL Group customers appreciate our services as we quickly provide the relevant expertise and also create a positive impact.



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